



# HUNTER'S PARADISE LODGE #85



## Greetings from the East... Worshipful Master William Enloe, PM

Brothers,

The summer months are closing and our attentions for the Lodge are focused at finishing this year and preparing for next year's term. When taking this position, I felt it was necessary to do what was needed for the Lodge because it is more important to serve the Lodge than for me to enjoy the sidelines when my help was required. Each of your officers are here to serve, but our time is short as we progress up the line and it is important for successors in the Lodge be trained and prepared to continue our work.








So, the officers met during the summer to discuss how to improve our Lodge and to ensure we strengthen those preparing to take over.

At our last officers meeting we discussed introducing another meeting to the Monday's we meet for Lodge. We felt it was important to have a day set aside to practice degree work, so we can offer our current officers, future officers, and all members a venue for success. The Second Monday of every month will be used to practice ritual and other aspects of degree work.

We also will be introducing a Long-Range Planning team, which will be explained in more detail in upcoming meetings. To reduce it to a simple high-level term we will have a 9-member team that will focus on a 5, 3, and 1 year terms for strategic planning. They will discuss the needs of the Lodge for financial plan-

*(Bill Enloe, WM continues on page 3)*

### AUGUST 2019

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Hunters Paradise Lodge No. 85  
P.O. Box 1545  
Mesa, AZ 85211-1545

### Upcoming Activities

Watch for update emails  
from the Worshipful Master

August 26th - 7:00 pm  
[Stated Meeting open on 1st Degree. All Masons welcome!](#)

Sept. 9th - 6:30 pm  
[Practice for Officers and other interested in learning.](#)

Sept. 16th - 6:30 pm  
[Practice or Degree night, come join the fun!](#)

Sept. 23nd 7:00 pm  
[Stated Meeting opens on 1st Degree. All Masons welcome!](#)

Oct. 7th - 6:30 pm  
[Planning Meeting - all invited](#)

Oct. 16th - 6:30 pm  
[Practice for Officers and other interested in learning.](#)



## From the Secretary's Desk... A Challenge to become a MENTOR

By George "Z-Klown" Mather, PM

### Opening Remarks to the Coach/Mentor and the Worshipful Master:

#### Some thoughts on concept called "Mentoring":

1. If we are to call ourselves Masons, then we are all mentors and if we are not willing to mentor, then we are not practicing being as a good Mason.
2. Some of us may mentor better than others, but we are all mentors.
3. As Mentors, we must understand that we do not mentor for a finite length of time

and then stop. It is a lifetime event that continues.

4. Mentoring a man is more about being willing than it is being knowledgeable. Knowledge is undoubtedly important, but it pales in importance to being willing.
5. A successful mentor is not concerned with looking knowledgeable and avoiding embarrassment. He is concerned with helping his student and becoming more knowledgeable alongside his student.

*(Z Secretary continued on page 3)*



## On the Level... By Mark Brown PM, Senior Warden

Greetings from the West,

Good planning is essential for the effective operation, long term survival and success of any organization, whether it is a business, non-profit or project team.

A well-developed plan will assess and encompass all aspects of the organization and provide a roadmap to success complete with goals, milestones, tasks and a blueprint to guide unexpected situations and decisions.

Good short-term and long-term plans are particularly essential within a Masonic Lodge given the yearly leadership changes from the evolution of the progressive line of Lodge officers providing continuity with current and future leadership.

To further highlight the vital importance of planning within a Masonic Lodge, a long range planning committee is a requirement for the Master Architect award.

## Hunter's Paradise Lodge #85 - 2019 Officers (elected or appointed )

### Worshipful Master

William J. Enloe, PM  
480-861-2440

### Senior Warden

Mark L. Brown, PM  
480-220-0209

### Junior Warden

William B. Wright  
480-822-9242

### Treasurer

Leo R. Balthazor  
602-740-5635

### Secretary

George S. Mather, PM  
480-254-5328

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### Senior Deacon

Gary F. Dates, Jr.  
520-568-6959

### Junior Deacon

Jonathan R. Whisenhunt  
602-721-5098

### Senior Steward

Andre` L. Bourgeois  
602-885-6877

### Junior Steward

Sean K. McGraw  
248-895-2662

### Marshal

James A. Poage  
602-359-8888

### Tyler

James L. Hoover, PM  
602-284-5279

### Chaplain

Scott M. Garzuzi  
480-202-8745

### Lodge Education Officer (L.E.O.)

Leo R. Balthazor  
602-740-5635

*(WM Enloe 's article continued)*

ning, officer mentoring, officer proficiency, and other strategic needs of the Lodge. This team has been a long time need and a great proposed idea from WB Mark Brown. Our Lodge has been doing well up to this point, but not having a strong progressive line may cause future concern in the years to come. This team will do what is necessary to prevent an upcoming Masters from having to find and replace a large portion of the officer corps for his term

(and for future terms).  
 Lastly, we'd like to introduce to all new candidates the learning of the obligation as part of their proficiency. It is important to know that we swear an oath when we become a Mason, so it is equally important to know what we are swearing at the altar. For all new EAs going forward the mentor will be asked that they help them with the learning of the obligations. To better prepare our mentors we are looking into providing the old coded rituals to assist with the

learning of the obligation.  
 As you can see, we have introduced many things and we hope is all for the betterment and improvement of our Lodge. These additions are meant to better prepare, improve, and strengthen our Lodge and Masonry as we move into the future of Hunter's Paradise. We thank you and hope you feel as hopeful about our new plans as we are in introducing them.

Bill Enloe PM  
 Worshipful Master 2019

*(Z Secretary's article continued)*

**Some thoughts on what a Mentor is:**

1. He knows more than the candidate about the workings of the lodge.
2. In most cases, he will also know more about the other aspects of masonry, but if he doesn't, he must not be intimidated or discouraged.
3. If he cannot answer the student's question, he should accept that inability as a challenge, and recognize that he has a unique opportunity to assist the new mason and to add to his own knowledge.
4. The most important thing for the Mentor to remember is that he must be willing and dedicated. If he then is both, his personal satisfaction and enjoyment of Freemasonry will grow dramatically. The

purpose of the Craft will become even more clear.

5. Having identified the most important quality of the Mentor - *willingness*, we now see that every mason is a potential mentor. The lodge need not rely on just one or two "knowledgeable brothers" to mentor, because the lodge is full of potential "willing men." When the brotherhood and each lodge accept this premise, the mentoring program will have taken a giant step toward success.

The Master of the lodge is responsible to see that each candidate is assigned a Mentor. The Master probably has no more important duty and the mentor has no more important duty.

There is an excellent publication produced by RCE Consulting for the Masonic Renewal Com-

mittee of North America it is entitled "Mentoring for Growth". It is recommended to the members of every lodge in Arizona.

**Members of Hunters Paradise are you ready to take a pledge to be a Mentor for any and all our candidates and future candidates? Please contact the secretary or any officer of the lodge and you will be enrolled. Documentation will be emailed to you and we let you know when there are sessions for Mentors to discuss our Candidates.**

By Mentoring candidates and learning ourselves we will make our Lodge and its members better Masons and Men.

Sincerely and Fraternally,  
 George Mather PM  
 Z secretary

*(SW Brown's article continued)*

In fine, planning is the navigational map that guides the Lodge along its endless journey to make good men better.

Over the summer months, the Lodge officers have discussed and will be rolling out at the August meeting the formation of the Planning Committee. I encourage everyone to attend and learn, understand and sup-

port this key element to the success of Hunters Paradise.

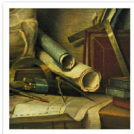
Fraternally,  
Mark Brown  
Senior Warden

## Planning Cycles, Operation of HP85

5 Year	Focuses on plans, goals of where the Lodge will be in 5 years with focus on officer proficiency and preparation ( P/P). This is the timeframe where the future pedestal officers need to be identified and working towards the East.	<b>Q1</b>
3 year	Narrows down the 5-year plan to the goals needed in 3 years. Focus would be on officer P/P (monitor progress), ritual proficiency, membership goals/programs, financials (investments, new fundraisers)	<b>Q2</b>
1 year	Focus should be on officers (from the 5/3-year plan, with exception for non-progression; Chaplin, Marshall, Tyler), awards plan (to begin after G.L. Communication with current M, SW), financial (budget).	<b>Q3</b>
1 year	Review and adjust as needed 1-year plan from Q3 meeting.	<b>Q4</b>

**NOTES:**

1. Installed WM would serve as the chair of the committee and the SW as the vice-chair unless the committee agrees to otherwise.
2. Each meeting would be conducted within the first month of each quarter.



## Masonic Education and Training A Policy and Procedures Manual for HP#85

Over the past 6 months we have been working on a Policy and Procedures manual for our lodge. The idea started from some files that Brother George Mather PM had used in Ohio and was able to get us a copy. He then found records where an Officer Training Manual was developed in by a team in

2013 and he got a copy of those files from Orient Lodge #20. We have modified those files and updated them for our lodge's situation and we offer them to you for your review and further changes. Here is [a link](#) to what the manual looks like right now.

We will start reviewing the

content over the next few months and hope to have it fully adopted before the end of the year. There is a sense that our efforts to jointly develop the manual will help us to further grow as a lodge and be an even stronger home of mentors of new masons.